Children's Rights Summit

2020 Vision: Examining Child Rights Through an Anti-Racism Lens **AGENDA**

Welcome: 2020 Vision

"Be the change you want to see." **Colin Murray** and **Susan Eandi**, from the leadership team at Baker McKenzie, will welcome participants and explain our history of seven years of the Children's Rights Summit and our plans for this year. We will play a montage video of recent media coverage of black children and their treatment by law enforcement.

Jaclyn Pampel, Pro Bono Team at Baker McKenzie, will share why we have to focus on race in children's rights and discuss how we will examine the issues throughout the Summit. Together we will hear from young black leaders whose lives have been shaped and burdened by experiences with criminal justice and education systems.

Voices of Youth of Color

"How do we make them see?" **Angela Vigil**, from the Pro Bono Team at Baker McKenzie, will moderate a discussion between a group of outstanding youth leaders from the National Network for Youth (NN4Y) who, as members and mentors of the National Youth Advisory Council, assist the organization with educating policy makers to identify barriers and solutions to youth homelessness.

- Justin "Prince" Hayward, a young adult advocate with positive and negative experiences in CPS and being homeless. Mr. Hayward is an active leader in the Houston area and a member of two other formal youth advocacy boards, including Texas Network of Youth Services and National Youth Forum on Homelessness. He has overcome the statistics of being an African American male in and out of various systems as a youth and is a champion for change on all levels for the next generation.
- Sharday Hamilton is passionate about working as a leader in Chicago and strives to help others hear her story and homeless journey. She is equally passionate about educating other youth and young adults to identify and gain access resources she never had a chance to receive that may be available to them. She enjoys advocacy and is committed to ensuring the voices of other youth and young adults are heard.
- Aja K. Ellington has a B.A. in Social Work (Indiana University), and she is a MSW candidate with a focus
 on mental health and addictions. She is Founder and Executive Director, along with her twin children, of
 Free Your Wings Youth Mentoring (FYW), a community-driven organization that strives to break
 psychological and societal barriers restricting success and growth of young people living in poverty. Aja is a
 Human Rights Investigator, Family Development Specialist, Empowerment Speaker and Community
 Activist.

The discussion will focus on racism in education, criminal justice, foster care and other systems, sharing specific examples from their own life experiences.

Is foster care racist?

"See the change we want to be."

Susan Jang, in-house counsel at Google, will conduct an engaging interview of <u>Sixto Cancel</u>, Executive Director and Founder of <u>Think of Us</u>, an organization committed to transforming child welfare and designed to challenge the failings of the system. They will discuss implicit bias and discrimination based on race and minority in child welfare systems including how they investigate cases, make decisions about removing children or sustaining families, providing services, setting expectations, and shaping systems. This racial bias is felt by children personally and turns them into victims or survivors of foster care.

Reflections

"What did we see?" **Miguel Molina**, in-house counsel at HPE, and **Yorri Berry**, <u>Youth Leadership Director at NN4Y</u>, will show us how important it is not only to listen to these brilliant youth voices with lived experience, but to do something about the myriad of systemic failings they share. **Yorri Berry** will share with us about how critical it is to listen to and engage youth in identifying and designing solutions. Youth voice is critical if we are to craft solutions that work with children.

Justice in Action

"What will we do about it?" Angela Vigil and Jaclyn Pampel, <u>pro bono team at Baker McKenzie</u>, will transform the excitement, outrage, and understanding of the day's sharing and discussions into action - pro bono projects, volunteerism, and change-making. We will review a series of legal projects and opportunities for involvement, including:

- Justice In Action: Jan. 27, 2021
- Race Justice Fellowship 2021
- Race & Responsibility: Ethics on Pro Bono Work for Children (CLE/Ethics Approved): Feb. 27, 2021

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Supporting Resource Materials

Juvenile Justice Bench Card, National Juvenile Defender Center https://njdc.info/wp-content/uploads/2018/07/Addressing-Bias-Bench-Card-1.pdf

Annie E. Casey report on racism in foster care https://www.racialequitytools.org/resourcefiles/casey.pdf

Convention on the Rights of the Child: General Comment No. 24 (2019), Children's rights in juvenile justice https://www.ohchr.org/Documents/HRBodies/CRC/GC24/GeneralComment24.pdf

ABA Criminal Justice CRIMINAL JUSTICE: The Influence of Implicit Racial Bias in Police Stops By Sherri Lee Keene

https://www.americanbar.org/groups/gpsolo/publications/gp_solo/2018/may-june/criminal-justice-influence-implicit-racial-bias-police-stops/

April 25, 2016 Practice Point: Study on Racial Disparities in Youth Commitments and Arrests Released, by Jessalyn Schwartz

https://www.americanbar.org/groups/litigation/committees/childrens-rights/practice/2016/study-racial-disparities-youth-commitments-and-arrests-released/